

ETISOFT

Sustainable Procurement Policy

GLIWICE 18.07.2025

Etisoft Sp. z o.o.

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Sustainable Procurement Policy

1. Policy Objective

The objective of the Sustainable Procurement Policy is to ensure that materials, components, and services purchased by Etisoft sp. z o.o. are sourced from socially and environmentally responsible suppliers.

As a manufacturer and distributor of labels for industry, primarily using paper and plastic materials, the company is committed to minimizing the environmental impact of its operations and maintaining an ethical, transparent, and compliant supply chain.

2. Scope of Application

The policy applies to all departments of the company and covers all materials and services used in the production processes, including paper, films, adhesives, printing inks, packaging, logistics and technical services, as well as subcontractors.

3. General Principles

- ✓ Compliance with laws and regulations;
- ✓ Ethics and transparency;
- ✓ Focus on quality, cost-effectiveness, supply stability, and ESG criteria;
- ✓ Ensuring full traceability of raw material origin;
- ✓ Prohibition of purchases from unknown sources.

4. Environmental Priorities

4.1 Paper and Wood-Based Raw Materials

- ✓ FSC/PEFC certified raw materials preferred;
- ✓ Recycled or recycled-content materials preferred.

4.2 Plastics and Films

- ✓ Materials compliant with REACH, ROHS, and 3TG requirements;
- ✓ Materials compatible with end-customer requirements.

4.3 Chemicals

- ✓ Compliant with REACH requirements;
- ✓ Low VOC emissions;
- ✓ Proper labeling and packaging to ensure product safety.

5. All suppliers must accept the Supplier Code of Conduct

6. Supplier Selection, Evaluation and Monitoring

- ✓ Qualification of new suppliers (quality, legal compliance, ESG);
- ✓ ISO 9001; ISO 14001;
- ✓ Annual supplier evaluation, audit in case of risk or non-compliance;
- ✓ Ecovadis assessment;
- ✓ CO₂ reduction plan.

7. Risk Management

Identification of high-risk areas, including wood-based raw materials (EUDR), metal raw materials (CBAM), chemicals, and plastics of uncertain origin.

8. Responsibility for Implementation

The policy is communicated internally to all employees responsible for procurement.

The policy is reviewed and updated annually based on evolving legal, market, and environmental conditions.

Implementation of the policy is supported through employee training and integration with procurement procedures.

The policy was approved by the Management Board of Etisoft Sp. z o.o. on 18.07.2025.

ETISOFT Sp. z o.o.

Michał Majchusz
Prezes Zarządu



Any questions regarding the interpretation or implementation of the policy should be directed to the Purchasing Department or the ESG Team.